

## **Public Disclosure Copy**

This public disclosure copy is being provided to the organization pursuant to Section 6104(e).

Tax-exempt organizations are required to make a copy of the annual information return, *e.g.*, Forms 990, 990-EZ, 990-PF, as well as Forms 990-T and 4720, if applicable, available for public inspection and to provide copies of such forms to individuals or organizations that request copies. The public inspection requirement applies to all required schedules and attachments of the annual information return. Most commonly, the public inspection copy redacts contributor information such as name and address from public record. The public inspection rules apply to annual information returns filed for the last three years. Failure to comply with disclosure requirements can result in an enforcement action by the IRS.

#### Where Must Information Be Provided?

Generally, an organization must make its documents available for public inspection at any location where it has three or more employees. If the only services provided at the site are in furtherance of exempt purposes and the site does not serve as an office for management staff, the documents are not required to be made available there. As an alternative to providing copies, an organization may provide access to these forms through the organization's website. The website must provide instructions for downloading the document(s). The information on the website must be in such a format that it may be accessed, downloaded, viewed, or printed in the same format as the actual documents. An organization would need to make the web address available to the general public.

## **How Quickly Must Organizations Reply?**

Requests for copies can be made in person or in writing. When requests are made in person, the copies must generally be provided on the same business day. There are provisions for delays due to unusual circumstances. However, in no event may the period of delay exceed five business days. Unusual circumstances include times when those staff that are capable of fulfilling a request are absent. Requested copies generally must be mailed within 30 days from the date of the receipt of the written request. However, if the organization requires advance payment of a reasonable fee for copying and postage, it may provide the copies within 30 days from the date it receives payment rather than the date of the original request.

For more information about the IRS' public disclosure requirements, please visit:

https://www.irs.gov/charities-non-profits/exempt-organization-public-disclosure-and-availability-requirements

Please contact your Forvis Mazars advisor if you have questions about these rules.

## **PUBLIC DISCLOSURE COPY**

Form **990** 

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

_		2022 solone		07/01 , <b>2023</b> , and end		6/30	, <b>20</b> 24		
_	•		dar year, or tax year beginning		iing c	_	· · · · · · · · · · · · · · · · · · ·		
В		applicable:	C Name of organization LANDMA	N SCHOLARSHIP TRUST		D Empl	oyer identification number		
Ц	Address		Doing business as				23-7122144		
Ц	Name ch	ange	·	mail is not delivered to street address)	Room/suite E Telephone number				
Ш	Initial ret	urn	800 FOURNIER ST.				(817) 847-7700		
Ш	Final retu	rn/terminated		ountry, and ZIP or foreign postal code					
	Amended	d return	FORT WORTH, TX 76102			<b>G</b> Gross	receipts \$ 1,300,150		
	Applicati	on pending	F Name and address of principal off	icer: LE'ANN CALLIHAN	H(a) Is this	a group return fo	or subordinates? Yes No		
			SAME AS C ABOVE		<b>H(b)</b> Are a	ll subordinat	es included? Yes No		
ı	Tax-exer	npt status:	501(c)(3) 501(c) (	) (insert no.)	If "No	," attach a li	st. See instructions.		
J	Website	: WWW.LA	NDMAN.ORG		H(c) Grou	p exemption	number		
K	Form of c	organization:	Corporation Trust Associa	tion Other L Year of for	mation: 1994	M State	of legal domicile: TX		
Ρ	art I	Summa	ry						
	1	Briefly des	cribe the organization's miss	ion or most significant activities: PRO	VIDE SCHOLA	RSHIPS FO	OR QUALIFIED		
e		STUDENTS	OF ACCREDITED INSTITUTION	ONS OF HIGHER LEARNING, WHICH STU	DENTS DESIR	E TO OBTA	AIN		
ä		EDUCATIO	N IN THE FIELD OF NATURAL	RESOURCES MANAGEMENT.					
ē	2	Check this	box if the organization d	iscontinued its operations or disposed	of more than	25% of it	s net assets.		
Š			_			1 - 1	13		
ø			_	s of the governing body (Part VI, line 1			13		
ies				1 1 0000 (D 1) ( II 0 )		. 5	0		
Activities & Governance			per of volunteers (estimate if			. 6	14		
Act			ated business revenue from			. 7a	0		
-				from Form 990-T, Part I, line 11		. 7b	0		
		Trot am ora	ea baoinea taxabie incerno	Tom Com Coo 1, 1 are 1, mile 11	Prior Y		Current Year		
	8	Contributio	ons and grants (Part VIII, line	1h)		2,027	15,008		
Revenue			ervice revenue (Part VIII, line			0	10,000		
		_	-	200,439					
Be	10 Investment income (Part VIII, column (A						320,430		
				es 5, 6d, 8c, 9c, 10c, and 11e)		0	244 444		
	+			nust equal Part VIII, column (A), line 12)		202,466	341,444		
			-	X, column (A), lines 1–3)		237,500	221,500		
	4-	-		(x, column (A), line 4)			0 0		
Expenses	15		her compensation, employee		0	0			
ens	16a		al fundraising fees (Part IX, c	0	0				
×	b		aising expenses (Part IX, col						
	17	-	enses (Part IX, column (A), lin			94,594	104,295		
				equal Part IX, column (A), line 25) .		332,094	325,795		
	19	Revenue le	ess expenses. Subtract line 1	8 from line 12		(129,628)	15,649		
Net Assets or Fund Balances					Beginning of C	urrent Year	End of Year		
set	20	Total asset	s (Part X, line 16)			9,162,449	9,859,227		
A A	21		ties (Part X, line 26)			1,800	12,574		
ž.	22		or fund balances. Subtract li	ine 21 from line 20		9,160,649	9,846,653		
P	art II	Signatu	re Block						
	e, correct		e. Declaration of preparer (other than	return, including accompanying schedules and s officer) is based on all information of which prep	arer has any knov		my knowledge and belief, it is		
	_	"				Date			
пе	ere		ALLIHAN, EVP/COO						
			int name and title	Duran surella siamed	Data		DTIN:		
Pa	iid	Print/Type preparer's name Preparer's signature			Date 05/15/2025	Check	if PTIN		
	epare	r   JEANET	ΓE VERRELLI		self-emp	7 1 007 42001			
	se Onl	L Lives's see			Fir	m's EIN	44-0160260		
		Firm's add		Y SUITE 400, DALLAS, TX 75254	Ph	one no.	(972) 702-8262		
110	v +ba ID	C diaguage	bio ratura with the property	shown above? See instructions			✓ Voc No		

Form 990 (2023) Page **2** 

Part l		ishments or note to any line in this Part III	П
1	Briefly describe the organization's mission: PROVIDE SCHOLARSHIPS FOR THE BENEFIT AND A COLLEGES, UNIVERSITIES, AND OTHER INSTITUTIO OBTAIN EDUCATION AND TRAINING IN THE FIELD C	SSISTANCE OF QUALIFIED STUDENTS OF ACCIONS OF HIGHER LEARNING, WHICH STUDENTS I	REDITED
2	Did the organization undertake any significant pro	gram services during the year which were not	listed on the
_	prior Form 990 or 990-EZ?	·	
3	If "Yes," describe these new services on Schedule Did the organization cease conducting, or mak services?	e significant changes in how it conducts,	
4	Describe the organization's program service according expenses. Section 501(c)(3) and 501(c)(4) organization to total expenses, and revenue, if any, for each page 150.	ations are required to report the amount of gr	
4a	SCHOLARSHIP GRANTS TO STUDENTS ATTENDING THE FISCAL YEAR, 64 SCHOLARSHIPS WERE FURN DISBURSEMENT. DURING THE FISCAL YEAR, 492 M	ISHED TO 11 MAJOR UNIVERSITIES OR COLLEG	RRICULUM. DURING ES FOR
4b	(Code:) (Expenses \$ir		ue \$)
4c	(Code:) (Expenses \$ir	ncluding grants of \$) (Reven	ue \$)
4d	Other program services (Describe on Schedule O.)		`
4e	(Expenses \$ including grants of \$ Total program service expenses	) (Revenue \$ 258,142	)

21

	90 (2023)			Page
Part	Checklist of Required Schedules			T
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	2	~	,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		-
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
C	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d 11e	~	~
e f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		-
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
14a b	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes." complete Schedule G. Part III	19		

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . . . .

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

20a

**20**b

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	<b>V</b>	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		_
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		_
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		\( \times \)
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	,	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<b>V</b>	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		~
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		. 55	1,0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	V	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		_
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		,
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	-		
b 11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
~	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1.		
	excess parachute payment(s) during the year?	15		~
46	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		-
17	If "Yes," complete Form 4720, Schedule O.  Section 501(a)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities.			
17	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2023)

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 13 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 13 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 ~ Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . 15a Other officers or key employees of the organization . . . . . . . . . . . . 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website Other (explain on Schedule O) Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. PAUL HARRISON, 800 FOURNIER ST., FORT WORTH, TX 76102, (817) 847-7700

Form 990 (2023) Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Canada   C	☐ Check this box if neither the organization no	r any relate	d org	aniz			ompe	nsa	ted any current o	officer, director,	or trustee.
Control check more than normal title   Average hours   Properties   Average hours   Properties		(C)									
Name and title	(A)	(B)	/da 10	(D)			(D)	(E)	(F)		
Cited any or related organizations with state of the plane of the pl	Name and title	hours	box,	unles	ss pe	erson	is both or/trust	n an	Reportable compensation	compensation	of other
AAPL EVP END: 2/24		(list any hours for related organizations below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	from the organization and
(2) LE'ANN CALLIHAN	(1) GRETA ZEIMETZ	2.0									
EXECUTIVE VP & COO		42.0			~				0	334,902	34,121
(3) PAUL HARRISON 2.0 CFO START: 05/23 40.0 (4) GREGORY M. RIEDL 1.0 CHAIRMAN EMERITUS END: 06/24 0.0 (5) JERRIS E. JOHNSON 1.0 TREASURER 3.0 (6) KATHERINE CHALFANT, CPL 1.0 ACCREDITATION APPOINTEE 0.0 (7) MICHELLE L. PHILLIPS 1.0 EMMEDIATE PAST ASSISTANT CHAIR END: 06/24 0.0 (8) RODNEY L. BLACK, CPL 1.0 2ND VP END: 6/24 2.0 V 0 0 0 0 (9) ELLARIE SUTTON, RL 1.0 VOTING TRUSTEE 0.0 V 0 0 0 0 (11) HUNTER BUCHERT, RPL 1.0 VOTING TRUSTEE 0.0 VOTING TR	(2) LE'ANN CALLIHAN	2.0									
CFO START: 05/23	EXECUTIVE VP & COO	42.0			~				0	284,740	50,056
(4) GREGORY M. RIEDL       1.0         CHAIRMAN EMERITUS END: 06/24       0.0       ✓       ✓       0       0       0         (5) JERRIS E. JOHNSON       1.0       ✓       ✓       0       0       0         TREASURER       3.0       ✓       ✓       0       0       0         (6) KATHERINE CHALFANT, CPL       1.0       ✓       0       0       0       0         ACCREDITATION APPOINTEE       0.0       ✓       ✓       0       0       0       0         (7) MICHELLE L. PHILLIPS       1.0       ✓       ✓       0	(3) PAUL HARRISON	2.0									
CHAIRMAN EMERITUS END: 06/24	CFO START: 05/23	40.0			~				0	112,125	29,263
(5) JERRIS E. JOHNSON	(4) GREGORY M. RIEDL	1.0									
TREASURER 3.0	CHAIRMAN EMERITUS END: 06/24	0.0	~		~				0	0	0
(6) KATHERINE CHALFANT, CPL       1.0         ACCREDITATION APPOINTEE       0.0       ✓       ✓       0       0       0         (7) MICHELLE L. PHILLIPS       1.0       ✓       ✓       0       0       0       0         (8) RODNEY L. BLACK, CPL       1.0       ✓       ✓       0<	(5) JERRIS E. JOHNSON	1.0									
ACCREDITATION APPOINTEE 0.0	TREASURER	3.0	~		~				0	0	0
(7) MICHELLE L. PHILLIPS       1.0         IMMEDIATE PAST ASSISTANT CHAIR END: 06/24       0.0       ✓       ✓       0       0       0         (8) RODNEY L. BLACK, CPL       1.0       ✓       0       0       0       0         2ND VP END: 6/24       2.0       ✓       ✓       0       0       0       0         (9) ELLARIE SUTTON, RL       1.0       ✓       0       0       0       0       0         VOTING TRUSTEE       0.0       ✓       0 <td>(6) KATHERINE CHALFANT, CPL</td> <td>1.0</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(6) KATHERINE CHALFANT, CPL	1.0									
MMEDIATE PAST ASSISTANT CHAIR END: 06/24	ACCREDITATION APPOINTEE	0.0	~		~				0	0	0
(8) RODNEY L. BLACK, CPL       1.0         2ND VP END: 6/24       2.0       ✓       0       0       0         (9) ELLARIE SUTTON, RL       1.0       ✓       0       0       0         VOTING TRUSTEE       0.0       ✓       0       0       0         (10) HAMEL B. REINMILLER       1.0       ✓       0       0       0         VOTING TRUSTEE       0.0       ✓       0       0       0         (11) HUNTER BUCHERT, RPL       1.0       ✓       0       0       0         VOTING TRUSTEE       0.0       ✓       0       0       0         VOTING TRUSTEE       0.0       ✓       0       0       0         (13) MICHAEL J. MORAN       1.0       ✓       0       0       0         (14) ROBERT RICE       1.0       ✓       0       0       0       0	(7) MICHELLE L. PHILLIPS	1.0									
2ND VP END: 6/24	IMMEDIATE PAST ASSISTANT CHAIR END: 06/24	0.0	~		~				0	0	0
(9) ELLARIE SUTTON, RL       1.0         VOTING TRUSTEE       0.0       ✓         (10) HAMEL B. REINMILLER       1.0         VOTING TRUSTEE       0.0       ✓	(8) RODNEY L. BLACK, CPL	1.0									
VOTING TRUSTEE         0.0         ✓         0         0         0           (10) HAMEL B. REINMILLER         1.0         ✓         0         0         0         0           VOTING TRUSTEE         0.0         ✓         0         0         0         0         0           VOTING TRUSTEE         0.0         ✓         0         0         0         0         0           VOTING TRUSTEE         0.0         ✓         0         0         0         0         0           (13) MICHAEL J. MORAN         1.0         ✓         0         0         0         0         0           (14) ROBERT RICE         1.0          0	2ND VP END: 6/24	2.0	~		~				0	0	0
(10) HAMEL B. REINMILLER       1.0         VOTING TRUSTEE       0.0         (11) HUNTER BUCHERT, RPL       1.0         VOTING TRUSTEE       0.0         (12) KELLY KESSLER, CPL       1.0         VOTING TRUSTEE       0.0         (13) MICHAEL J. MORAN       1.0         VOTING TRUSTEE       0.0         VOTING TRUSTEE       0.0         (14) ROBERT RICE       1.0	(9) ELLARIE SUTTON, RL	1.0									
VOTING TRUSTEE         0.0         ✓         0         0         0           (11) HUNTER BUCHERT, RPL         1.0         ✓         0         0         0         0           VOTING TRUSTEE         0.0         ✓         0         0         0         0           VOTING TRUSTEE         0.0         ✓         0         0         0         0           (13) MICHAEL J. MORAN         1.0         ✓         0         0         0         0           VOTING TRUSTEE         0.0         ✓         0         0         0         0           (14) ROBERT RICE         1.0         0         0         0         0         0	VOTING TRUSTEE	0.0	~						0	0	0
(11) HUNTER BUCHERT, RPL       1.0         VOTING TRUSTEE       0.0       ✓         (12) KELLY KESSLER, CPL       1.0         VOTING TRUSTEE       0.0       ✓         (13) MICHAEL J. MORAN       1.0         VOTING TRUSTEE       0.0       ✓         (14) ROBERT RICE       1.0	(10) HAMEL B. REINMILLER	1.0									
VOTING TRUSTEE       0.0       ✓       0       0       0         (12) KELLY KESSLER, CPL       1.0       ✓       0       0       0         VOTING TRUSTEE       0.0       ✓       0       0       0         (13) MICHAEL J. MORAN       1.0       ✓       0       0       0         VOTING TRUSTEE       0.0       ✓       0       0       0         (14) ROBERT RICE       1.0       ✓       0       0       0	VOTING TRUSTEE	0.0	·						0	0	0
(12) KELLY KESSLER, CPL     1.0       VOTING TRUSTEE     0.0       (13) MICHAEL J. MORAN     1.0       VOTING TRUSTEE     0.0       (14) ROBERT RICE     1.0	(11) HUNTER BUCHERT, RPL	1.0									
VOTING TRUSTEE         0.0         V         0         0         0           (13) MICHAEL J. MORAN         1.0         V         0         0         0         0           VOTING TRUSTEE         0.0         V         0         0         0         0           (14) ROBERT RICE         1.0         0         0         0         0         0	VOTING TRUSTEE	0.0	~						0	0	0
(13) MICHAEL J. MORAN         1.0           VOTING TRUSTEE         0.0           (14) ROBERT RICE         1.0	(12) KELLY KESSLER, CPL	1.0									
VOTING TRUSTEE         0.0         ✓         0         0         0           (14) ROBERT RICE         1.0         ✓         0         0         0	VOTING TRUSTEE	0.0	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \						0	0	0
(14) ROBERT RICE 1.0	(13) MICHAEL J. MORAN	1.0									
·······	VOTING TRUSTEE	0.0	~						0	0	0
VOTING TRUSTEE         0.0         ✔         0         0         0	(14) ROBERT RICE	1.0									
	VOTING TRUSTEE	0.0	<b>'</b>						0	0	0

Part VII Section A. Officers, Directors,	Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated Empl	oyees (co	ntinued)
					C)						
(A)	(B)	Position (do not check more than c						(D)	(E)	(F	
Name and title	Average hours	box,	box, unless person is both officer and a director/truste				n an	Reportable compensation	Reportable compensation	Estimated of of	
	per week	_	_	_	1		T _	from the	from related	compe	nsation
	(list any hours for	Individual to	nstit.	Officer	Key employee	lighe mplc	Former	organization (W-2/	organizations (W-2)	from organiza	
	related	dual	tion	٦	mplo	st co	P 9	1099-NEC)	1099-NEC)	related org	anizations
	organizations below	Individual trustee or director	al tru		уее	mpe					
	dotted line)	lee e	nstitutional trustee			Highest compensated employee					
(15) RUSSELL SHINEVAR, CPL	1.0					ğ					
VOTING TRUSTEE	0.0	~						0			0
(16) STEFAN KEPLINGER	1.0										
VOTING TRUSTEE	0.0	~						0	(	)	0
(17)		_									
(18)											
(19)											
(20)											
(21)	<u> </u>	-									
(22)											
(23)											
(24)											
(05)											
(25)	<del> </del>	-									
1b Subtotal		٠						0	731,767	7	113,440
c Total from continuation sheets to Part	VII, Section	n A						0		)	0
·	 t not limited			Lint	 bad			0	731,767		113,440
2 Total number of individuals (including bureportable compensation from the organ		וו טו גו	iose	ıısı	lea	above	∌) W	no received mor 0	e man \$100,00	0 01	
· · · · · · · · · · · · · · · · · · ·										Y	es No
3 Did the organization list any former							-	-	•		
employee on line 1a? If "Yes," complete										3	
4 For any individual listed on line 1a, is the organization and related organizations											
individual	-										_
5 Did any person listed on line 1a receive of for services rendered to the organization											
Section B. Independent Contractors	. 11 100, 0	στηρι	010		1000	110 0 1	-			<u> </u>	· /
1 Complete this table for your five high	nest comp	ensate	ed	inde	eper	ndent	CC	ontractors that r	received more	than \$10	0,000 of
compensation from the organization. Rep	ort comper	sation	1 foi	r the	e ca	lenda	r ye	ear ending with or	within the orga	inization's	tax year.
<b>(A)</b> Name and business add	Iress							<b>(B)</b> Description of serv	vices	(C) Compensati	on
NONE											
2 Total number of independent contractor received more than \$100,000 of compens						ed to	th	nose listed abov 0	e) who		
,								<u>_</u>		Form 9	990 (2023)

Part VIII	Statement of Revenue

		Check if Schedule O contains a r	espor	nse or note to an	y line in this Pa	ırt VIII		$\square$
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaigns	1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues	1b					
عَ ق	С	Fundraising events	1c					
fts	d	Related organizations	1d	12,200				
<u>`</u> i i i i	е	Government grants (contributions)	1e					
Sin	f	All other contributions, gifts, grants,						
ig je		and similar amounts not included above	1f	2,808				
들	g	Noncash contributions included in						
ng p		lines 1a-1f	1g					
Q a	h	Total. Add lines 1a-1f			15,008			
Δ.				Business Code				
Program Service Revenue	2a							
ne ne	b							
gram Ser Revenue	С.							
₹ Ş	d							
و 1	e	All all				0	0	
₫	f	All other program service revenue			0	0	0	0
	<u>g</u> 3	<b>Total.</b> Add lines 2a–2f Investment income (including div			0			
	Ū	other similar amounts)			180,430			180,430
	4	Income from investment of tax-exer		L	100,100			100,100
	5	Dovoltico		Г				
		(i) Rea		(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	C	Rental income or (loss) 6c	0	0				
	d	Not rental income or (loca)						
	7a	Gross amount from (i) Secur		(ii) Other				
		sales of assets	24.740					
		other than inventory 7a	04,712					
ē	b	Less: cost or other basis						
Revenue			58,706					
Şe.	С	,	46,006	0				
	d	Net gain or (loss)			146,006			146,006
Other	8a	Gross income from fundraising						
0		events (not including \$						
		of contributions reported on line 1c). See Part IV, line 18						
	h	Less: direct expenses	8a 8b					
	b	Net income or (loss) from fundraisi		ents				
		Gross income from gaming	19 5 7 6	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	- Cu	activities. See Part IV, line 19 .	9a					
	b	Less: direct expenses	9b					
		Net income or (loss) from gaming a		es				
		Gross sales of inventory, less						
	-	returns and allowances	10a					
	b	Less: cost of goods sold	10b					
	С	Net income or (loss) from sales of i	nvento	ory				
S				Business Code				
Miscellaneous Revenue	11a							
scellaneo Revenue	b							
e Se	С							
Ais	d	All other revenue			0	0	0	0
_		Total. Add lines 11a-11d			0			
	12	Total revenue See instructions			341 444	0	0	326 436

Form 990 (2023) Page **10** 

Part	IX Statement of Functional Expenses				
Section	n 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a response	e or note to any line	e in this Part IX .		🗆
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21	221,500	221,500		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0	0		
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	10,863		10,863	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	40,400		40,400	
f	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column	42,466		42,466	
g	(A), amount, list line 11g expenses on Schedule O.) .			0	0
12	Advertising and promotion	0	0	0	0
13	Office expenses	1,445		1,445	
14	Information technology	7,356	5,740	1,616	
15	Royalties	.,000	5,1.10	1,010	
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	34,111	30,902	3,209	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
a	TRUSTEE/DIRECTOR REIMBURSEMENT	7,040		7,040	
b	BANK FEES	1,014		1,014	
C					
d	All other eveness				
e 25	All other expenses	225.705	0	67.653	0
25 26	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	325,795	258,142	67,653	0
20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here $\square$ if				
	following SOP 98-2 (ASC 958-720)				

# Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	tx		📙
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	140,177	1	19,343
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
⋖	9	Prepaid expenses and deferred charges	4,305	9	4,615
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 0			
	b	Less: accumulated depreciation	0		0
	11	Investments—publicly traded securities	9,017,967	11	9,835,269
	12	Investments—other securities. See Part IV, line 11	0		0
	13	Investments—program-related. See Part IV, line 11	0		0
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	0		0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	9,162,449	_	9,859,227
	17	Accounts payable and accrued expenses	689	17	11,855
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
≝		controlled entity or family member of any of these persons			
.iak			0		0
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third		24	
	23	parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	1,111	25	719
	26	Total liabilities. Add lines 17 through 25	1,800	_	12,574
"	20	Organizations that follow FASB ASC 958, check here	1,000	20	12,574
ĕ		and complete lines 27, 28, 32, and 33.			
<u>a</u>	27	Net assets without donor restrictions	9,132,649	27	9,818,653
Ва	28	Net assets with donor restrictions	28,000		28,000
pu		Organizations that do not follow FASB ASC 958, check here	20,000		20,000
교		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds .		31	
≯t A	32	Total net assets or fund balances	9,160,649	_	9,846,653
ž	33	Total liabilities and net assets/fund balances	9,162,449	33	9,859,227
					222

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Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)			34	1,444
2	Total expenses (must equal Part IX, column (A), line 25)			32	5,795
3	Revenue less expenses. Subtract line 2 from line 1			1	5,649
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4			9,160	0,649
5	Net unrealized gains (losses) on investments			670	0,355
6	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain on Schedule O)				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))			9,846	6,653
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>			
		_		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain	on I			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	. 2	2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	or			
	reviewed on a separate basis, consolidated basis, or both.				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	. 2	2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on	ı a 🦳			
	separate basis, consolidated basis, or both.				
	☐ Separate basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .		2c	~	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O.	on			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo t				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3	3b	200	

Form **990** (2023)

# SCHEDULE A (Form 990)

**Public Charity Status and Public Support** 

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service

Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

LANI	MAN SCHOLARSHIP TRUST					23-71	22144	
Pai	t I Reason for Public Cha	rity Status. (All	l organizations mus	t comple	ete this p	oart.) See instruction	ons.	
The o	organization is not a private founda				•	•		
1	☐ A church, convention of churc	,				0(b)(1)(A)(i).		
2	A school described in <b>section</b>	. , , , , , , ,	,	,	,			
3	A hospital or a cooperative ho							
4	A medical research organization	•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	iii). Enter th	Э
-	hospital's name, city, and stat						-1 !4	
5	An organization operated for section 170(b)(1)(A)(iv). (Com	plete Part II.)			•		ai unit desc	ribea in
6	A federal, state, or local gover							
7	An organization that normally			port from	a gover	nmental unit or from	the genera	ıl public
_	described in section 170(b)(1)(A)(vi). (Complete Part II.)							
	8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)							
9	An agricultural research organ or university or a non-land-grauniversity:	nt college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college	or
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt tu t income and uni	nctions, subject to ce related business taxal	rtain exc ble incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	33 <sup>1</sup> / <sub>3</sub> % of it	ross s
11	An organization organized and		•		•	•		
12	✓ An organization organized and	•	•	-			out the pure	oses of
	one or more publicly supported							
	the box on lines 12a through 12	2d that describes	the type of supporting	g organiza	ation and	complete lines 12e,	12f, and 12g	
а	✓ Type I. A supporting organ	ization operated	, supervised, or contr	olled by i	ts suppo	rted organization(s),	typically by	giving
	the supported organization					he directors or trust	ees of the	
	supporting organization. Y	ou must comple	ete Part IV, Sections	A and B	•			
b	☐ Type II. A supporting orga							
	control or management of organization(s). You must				persons	that control or man	age the supp	oorted
С	☐ Type III functionally integ	rated. A suppor	ting organization oper	ated in c	onnectio	n with, and function	ally integrate	d with,
	its supported organization	s) (see instructio	ns). You must comp	lete Part	IV, Secti	ons A, D, and E.		
d	☐ Type III non-functionally	i <b>ntegrated.</b> A su	pporting organization	operated	d in conne	ection with its suppo	rted organiz	zation(s)
	that is not functionally inte						d an attentiv	/eness
	requirement (see instruction	ns). <b>You must c</b>	omplete Part IV, Sec	tions A a	and D, ar	nd Part V.		
е	Check this box if the organ						II, Type III	
	functionally integrated, or	• •	tionally integrated sup	oporting (	organizat	ion.		
f	Enter the number of supported	•						1
g						I		
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10	, ,	rganization ur governing	(v) Amount of monetary support (see	(vi) Amou other suppo	
			above (see instructions))	docu	ment?	instructions)	instructio	
				Yes	No			
	SEE STATEMENT)			100	110			
(A) `	,							
<b></b>								
(B)								
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(D)								
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Tata						222 540		^

Schedule A (Form 990) 2023 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (d) 2022 (c) 2021 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge . . . . **Total.** Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 . . . . . . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) . . . . . % 14 Public support percentage from 2022 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18 

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

<del></del>	in the organization rails to quality	under the te	SIS IISIEU DEI	Jw, piease co	Jilipiele Fait	11.)	
	on A. Public Support		T	Γ	1	Γ	
	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise						
2	sold or services performed, or facilities						
	furnished in any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	•						
8	Add lines 7a and 7b						
O	line 6.)						
Sacti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
9	Amounts from line 6	(a) 2013	(6) 2020	(0) 2021	(u) 2022	(6) 2020	(i) Total
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	•	s first, second	, third, fourth,	or fifth tax ye	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he						
	on C. Computation of Public Suppor						
15	Public support percentage for 2023 (line 8						%
16	Public support percentage from 2022 Sch			<u></u>	<u> </u>	16	<u>%</u>
	on D. Computation of Investment In				(0)		
17	Investment income percentage for 2023 (			-			<u>%</u>
18	Investment income percentage from 2022					18	<u>%</u>
19a	331/3% support tests—2023. If the organ						
J.	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box		_	-		=	_
b	331/3% support tests—2022. If the organize line 18 is not more than 331/3%, check this line 18 is not more than 331/3%, check this line 18 is not more than 331/3%.						
20	Private foundation If the organization di	_	_	•	· · · · · · · · · · · · · · · · · · ·		_

Schedule A (Form 990) 2023 Page **4** 

## Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A. D. and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

1	Are all of the organization's supported organizations listed by name in the organization's governing
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by
	class or purpose, describe the designation. If historic and continuing relationship, explain.

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990) 2023 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2023

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Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	izations	
1	$\hfill\Box$ Check here if the organization satisfied the Integral Part Test as a qualifying			
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Secti	
Sect	tion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7_	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional	ally i	integrated Type III suppor	ting organization
	(see instructions).			

Schedule A (Form 990) 2023 Page **7** 

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 **a** From 2018 . . . . . From 2019 **c** From 2020 **d** From 2021 . . . . . **e** From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . .

Schedule A (Form 990) 2023 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

## Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier	Explanation
SCHEDULE A, PART IV, SECTION A, LINE 3B - QUALIFIED UNDER 501C(4)(5) OR (6)	THE TRUST OBTAINED THE SUPPORTED ORGANIZATION'S IRS DETERMINATION LETTER AND REVIEWED THE SUPPORTED ORGANIZATION'S PRO FORMA SCHEDULE A, PART III FOR THE MOST RECENT TAX YEAR.
SCHEDULE A, PART IV, SECTION A, LINE 3C - SUPPORT TO ORG. USED EXCLUSIVELY SEC. 170(C)(2)(B) PURPOSES	THE TRUST PROVIDES SCHOLARSHIP AWARDS FOR THE USE OF THE INDIVIDUAL MEMBERS OF THE CHARITABLE CLASS BENEFITTED BY THE SUPPORTED ORGANIZATION. ALL SCHOLARSHIP AWARDS ARE PAID DIRECTLY TO THE EDUCATIONAL INSTITUTIONS FOR THE BENEFIT OF THE STUDENTS.

## Part I

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

## Part I Line 12g. Information about the supported organization(s). (continued)

(i)	(ii)	(iii)	(iv)		(v)	(vi)		
Name of supported organization	EIN	Type of organization (described on lines 1-10 above (see instructions))	Is the organization listed in your s governing document?		organization listed in your governing		support (see	Amount of other support (see instructions)
			Yes	No				
AMERICAN ASSOCIATION OF PROFESSIONAL LANDMEN, INC	75-0975500	10. AN ORG. FOLLOWING SUPPORT/INVESTMENT INCOME TEST. SECTION 509(A)(2).	1		233,540			

# Schedule B (Form 990)

### Schedule of Contributors

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

Name of the organization
LANDMAN SCHOLARSHIP TRUST

Employer identification number
23-7122144

Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)( 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Name of organization
LANDMAN SCHOLARSHIP TRUST

Employer identification number

23-7122144

Part I	Contributors (see instructions). Use duplicate copie	needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Employer identification number

23-7122144

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					

Schedule B (Form 990) (2023)

Name of organization **Employer identification number** LANDMAN SCHOLARSHIP TRUST 23-7122144 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (d) Description of how gift is held (b) Purpose of gift fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

# SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047
20**23** 

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

LAND	MAN SCHOLARSHIP TRUST		23-7122144
Par			s or Accounts
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	advisors in writing that the assets hel	d in donor advised
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, ar		
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		· · · · · · □ Yes □ No
Par	t II Conservation Easements		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the c	organization (check all that apply).	
	☐ Preservation of land for public use (for example, recreation)	ation or education) $\square$ Preservation of	a historically important land area
	☐ Protection of natural habitat		a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation easements		. 2b
С	Number of conservation easements on a certified hi		
d	Number of conservation easements included on line	e 2c acquired after July 25, 2006, and	not
	on a historic structure listed in the National Register	·	·   2d
3	Number of conservation easements modified, trans	ferred, released, extinguished, or term	inated by the organization during the
	tax year		
4	Number of states where property subject to conserv		
5	Does the organization have a written policy reg-		
	violations, and enforcement of the conservation eas	ements it holds?	· · · · · · □ Yes □ No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	onservation easements during the year
8	Does each conservation easement reported on line		
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports of		
	sheet, and include, if applicable, the text of the foot	•	ements that describes the
	organization's accounting for conservation easemen		
Part			Other Similar Assets
	Complete if the organization answered "		
1a	If the organization elected, as permitted under FAS		
	of art, historical treasures, or other similar assets	•	•
_	service, provide in Part XIII the text of the footnote t		
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held		earch in furtherance of public service,
	provide the following amounts relating to these item		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art,	historical treasures, or other similar a	assets for financial gain, provide the
	following amounts required to be reported under FA	_	
а	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		\$
b	Assets included in Form 990, Part X		\$

Schedul	e D (Form 990) 2023					Page 2
Part	III Organizations Maintaining	Collections of A	Art, Historical T	reasures, or O	ther Similar Ass	ets (continued)
3	Using the organization's acquisition, collection items (check all that apply).		ner records, chec	k any of the follo	wing that make sig	nificant use of its
а	☐ Public exhibition		d □ Loan	or exchange prog	ram	
b	☐ Scholarly research		e Other			
C	☐ Preservation for future generations	•	<b>6</b> — 616.			
4	Provide a description of the organizat XIII.		nd explain how t	hey further the or	ganization's exemp	ot purpose in Par
5	During the year, did the organization assets to be sold to raise funds rather					☐ Yes ☐ No
Part	IV Escrow and Custodial Arra	angements				
	Complete if the organization 990, Part X, line 21.	_	on Form 990, F	Part IV, line 9, or	reported an amo	ount on Form
1a	Is the organization an agent, trustee, included on Form 990, Part X?		-			☐ Yes ☐ No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	te the following ta	able.		
		·			Am	ount
С	Beginning balance			10	С	
d	Additions during the year			10	d	
е	Distributions during the year			10	е	
f	Ending balance			1	f	
2a	Did the organization include an amour	nt on Form 990, Pa	rt X, line 21, for e	scrow or custodia	al account liability?	☐ Yes ☐ No
b	If "Yes," explain the arrangement in Pa	art XIII. Check here	if the explanation	n has been provid	led in Part XIII .	$\square$
Part	t V Endowment Funds					
	Complete if the organization	answered "Yes"	on Form 990, F	Part IV, line 10.		
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	28,000	25,000	25,000	25,000	25,000
b	Contributions	0	1,677	7,405		3,542
С	Net investment earnings, gains, and losses	1,695	(177)	(5,009)	1,596	(542)
d	Grants or scholarships	0	(111)	(0,000)	1,000	(0.12)
e	Other expenditures for facilities and	Ŭ				
·	programs	1,500	(1,500)	2,396	1,596	3,000
f	Administrative expenses	195	(1,000)	2,000	1,000	0,000
g	End of year balance	28,000	28,000	25,000	25,000	25,000
2	Provide the estimated percentage of t	,	<u> </u>	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
- а	Board designated or quasi-endowmer	=		, σοιατιπ (α), ποια	40.	
b	Permanent endowment 89.29		O .			
C	Term endowment 0.00 %	70				
·	The percentages on lines 2a, 2b, and	2c should equal 10	00%			
3a	Are there endowment funds not in the			at are held and a	dministered for the	
	organization by:		<u> </u>			Yes No
	(i) Unrelated organizations?					3a(i) 🗸
	(ii) Related organizations?					3a(ii) 🗸
b	If "Yes" on line 3a(ii), are the related of					3b
4	Describe in Part XIII the intended uses	_				
Part				<u> </u>		
	Complete if the organization		on Form 990, F	Part IV, line 11a.	See Form 990, F	Part X, line 10.
	Description of property	(a) Cost or oth			Accumulated	(d) Book value
	,	(investme	1		depreciation	
1a	Land					
b	Buildings					
C	Leasehold improvements					
d	Equipment					
e	Other					
	Add lines 1a through 1e. (Column (d) n		00, Part X, line 10	c, column (B)) .		

Schedule D (Form 990) 2023

Part VII	Investments—Other Securities Complete if the organization answered "Yes" on For	m 990 Part IV lin	e 11h See Form	990 Part X line 12
	(a) Description of security or category	(b) Book value		hod of valuation:
	(including name of security)		Cost or end	-of-year market value
(1) Financia				
(O) OH	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D) (E)				
(F)				
(G)				
(H)				
Total. (Colu	mn (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII	Investments – Program Related	•		
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11c. See Form	990, Part X, line 13.
	(a) Description of investment	(b) Book value		hod of valuation: -of-year market value
(1)				
(2)				
(3)				
(4) (5)				
(5)				
(6) (7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	man (h) may at a gual Farma 2000, Part V, line 15, and (D))			
Part X	mn (b) must equal Form 990, Part X, line 15, col. (B))  Other Liabilities	<del></del>	<u> </u>	
Part A	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11e or 11f. See	e Form 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in				
(2) DUE TO	AAPL			719
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (h) must aqual Form 000. Part V lina 25, and (D))			740
				719
2. Liability fo	mn (b) must equal Form 990, Part X, line 25, col. (B)) r uncertain tax positions. In Part XIII, provide the text of the footnes liability for uncertain tax positions under FASB ASC 740. Check	ote to the organization	n's financial stateme	

Schedule D (Form 990) 2023 Page 4 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . . . . . 969,333 Amounts included on line 1 but not on Form 990. Part VIII, line 12: 2 Net unrealized gains (losses) on investments . . . . . 2a 670,355 Donated services and use of facilities h Recoveries of prior year grants . . . . Other (Describe in Part XIII.) . . . . . 0 Add lines 2a through 2d . . . . . . . . 670,355 2e Subtract line 2e from line 1 . . . . . 3 3 298,978 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b 0 Add lines 4a and 4b 42,466 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 341,444 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 283,329 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 Donated services and use of facilities 2a Prior year adjustments 2b Other losses . . . . . . . . 2c 0 Other (Describe in Part XIII.) . . . . . Ы Add lines 2a through 2d . . . 2е 283,329 3 Subtract line **2e** from line **1** . . . . . . . . . . 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.) . . . . . . . . . . . . . . . 4b Add lines **4a** and **4b** . . . . . . . . . . . 42,466 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). 325,795 5 **Supplemental Information** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. SEE STATEMENT

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TT.	

**Supplemental Information.** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
	ENDOWMENT FUND INVESTMENTS ARE PERMANENTLY RESTRICTED NET ASSETS TO BE HELD INDEFINITELY, THE INCOME FROM WHICH IS EXPENDABLE TO SUPPORT THE TRUST.
SCHEDULE D, PART X, LINE 2 - ASC 740 FOOTNOTE	MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

## **SCHEDULE I** (Form 990)

## **Grants and Other Assistance to Organizations. Governments. and Individuals in the United States** Complete if the organization answered "Yes" on Form 990. Part IV. line 21 or 22.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990.

Name of the organization **Employer identification number** LANDMAN SCHOLARSHIP TRUST 23-7122144 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ✓ Yes No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of cash (e) Amount of (g) Description of (h) Purpose of grant book, FMV, appraisal, or government (if applicable) grant noncash assistance noncash assistance or assistance other) (SEE STATEMENT) 73-0579298 501(C)3 37.500 **SCHOLARSHIPS** (SEE STATEMENT) 84-6001656 501(C)3 32.500 **SCHOLARSHIPS** (3) TEXAS TECH UNIVERSITY PO BOX 42101, LUBBOCK, TX 79409 75-6002622 501(C)3 30.000 **SCHOLARSHIPS** (4) (SEE STATEMENT) 73-6091755 501(C)3 26.500 **SCHOLARSHPS** (SEE STATEMENT) 55-6000842 STATE OF WV 25.000 **SCHOLARSHPS** (SEE STATEMENT) 84-0709935 STATE OF CO 15.000 **SCHOLARSHIPS** (SEE STATEMENT) 83-6000331 STATE OF WY 12.500 **SCHOLARSHIPS** UNIVERSITY OF OKLAHOMA COLLEGE OF LAW 300 TIMBERDELL ROAD, NORMAN, OK 73069 73-1377584 STATE OF OK 10.000 **SCHOLARSHIPS** (9) TEXAS CHRISTIAN UNIVERSITY P.O. BOX 298965, FORT WORTH, TX 76129 75-0827465 501(C)3 10.000 **SCHOLARSHIPS** (10) MARIETTA COLLEGE 215 5TH STREET, MARIETTA, OH 45750 31-4379584 501(C)3 10.000 **SCHOLARSHIPS** (11) (SEE STATEMENT) 73-0579265 170(B)(1)(A)(II 7,500 **SCHOLARSHIPS** (12)11 

Schedule I (Form 990) 2023 Page 2 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (e) Method of valuation (book, (a) Type of grant or assistance (c) Amount of (f) Description of noncash assistance (b) Number of (d) Amount of recipients cash grant noncash assistance FMV, appraisal, other) 3 5 6 Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. (SEE STATEMENT)

Part	IV
------	----

**Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS.	SCHOLARSHIP GRANTS ARE AWARDED TO STUDENTS BASED ON THEIR ACADEMIC RECORD, SCHOOL PARTICIPATION AND PERSONAL INTERVIEW. ATTESTATION LETTERS ARE SENT TO THE UNIVERSITIES REQUESTING THEIR NAME, SIGNATURE, TITLE, AND DATE CONFIRMING THEIR APPLICATION OF SCHOLARSHIP FUNDS TO THE STUDENT'S ACCOUNT FOR THE USE OF QUALIFIED TUITION, FEES, AND RELATED EXPENSES AS DEFINED BY THE INTERNAL REVENUE SERVICE REGULATIONS AND WILL NOT BE APPLIED TO EXPENSES FOR A STUDENT'S ROOM, BOARD, TRAVEL, OR OTHER NON-QUALIFYING EXPENSES.
(1) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	UNIVERSITY OF TULSA 800 SOUTH TUCKER DRIVE, HELMERICH HALL 2018, TULSA, OK 74101-9700
(2) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	COLORADO MESA UNIVERSITY 1100 NORTH AVENUE, GRAND JUNCTION, CO 81501
(4) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	UNIVERSITY OF OKLAHOMA 307 WEST BROOKS, ROOM 105-K, NORMAN, OK 73019
(5) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	WEST VIRGINIA UNIVERSITY 1145 EVANSDALE DRIVE, OFFICE 322G, MORGANTOWN, WV 26505
(6) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	WESTERN COLORADO UNIVERSITY FOUNDATION PO BOX 1264, GUNNISON, CO 81230
(7) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	UNIVERSITY OF WYOMING 1000 E UNIVERSITY AVE, DEPT 3335 FINANCIAL AID, LARAMIE, WY 82071
(11) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	OKLAHOMA CITY UNIVERSITY 2501 NORTH BLACKWELDER, OKLAHOMA CITY, OK 73106

## **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization LANDMAN SCHOLARSHIP TRUST Employer identification number 23-7122144

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	~	
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		~
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:	_		
a	The organization?	5a		-
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
0	compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		~
	If "Yes" on line 6a or 6b, describe in Part III.			
	n 100 on mio od or ob, describe in rait in.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
-	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	<u> </u>		
-	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) 2023

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)(i)–(iii			nd/or 1099-MISC and/or 1		(C) Retirement and			(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	( <b>D</b> ) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	in column (B) reported as deferred on prior Form 990
GRETA ZEIMETZ	(i)	0	0	0	0	0	0	0
1 AAPL EVP END: 2/24	(ii)	209,989	51,087	73,826	21,264	12,857	369,023	0
LE'ANN CALLIHAN	(i)	0	0	0	0	0	0	0
2 EXECUTIVE VP & COO	(ii)	249,740	35,000	0	17,192	32,864	334,796	0
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Part III
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**Supplemental Information.** Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
3 - ARRANGEMENT USED TO ESTABLISH THE TOP	A RELATED ORGANIZATION (AAPL) USES THE FOLLOWING METHODS TO ESTABLISH COMPENSATION OF THE EXECUTIVE DIRECTOR; FINANCE COMMITTEE, FORM 990 OF OTHER ORGANIZATIONS, WRITTEN EMPLOYMENT CONTRACT, COMPENSATION SURVEY OR STUDY AND APPROVAL BY THE FINANCE COMMITTEE, EXECUTIVE COMMITTEE, AND BOARD OF DIRECTORS.
SCHEDULE J, PART I, LINE 4A - SEVERANCE OR CHANGE-OF-CONTROL PAYMENT	GRETA ZEIMETZ SEVERANCE EQUAL TO 3 MONTHS SALARY (\$70,954) AND 3 MONTHS REIMBURSEMENT OF COBRA PAYMENTS (\$2,872).

## **SCHEDULE 0** (Form 990)

Department of Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the Organization
LANDMAN SCHOLARSHIP TRUST

Employer Identification Number 23-7122144

Return Reference - Identifier	Explanation
FORM 990, PART VI, LINE 7A - MEMBERS OR STOCKHOLDERS ELECTING MEMBERS OF GOVERNING BODY	THE TRUST SHALL BE ADMINISTERED BY A BOARD OF TRUSTEES (THE "BOARD" AND THE TRUSTEES COMPRISING THE BOARD, COLLECTIVELY, THE "TRUSTEES"). THE CHAIR OF THE BOARD OF TRUSTEES, AFTER CONSULTATION WITH THE BOARD, WILL DETERMINE THE TOTAL NUMBER OF TRUSTEES NECESSARY TO SUPPORT THE AAPL ACCREDITED PROGRAMS WITH A MAXIMUM NUMBER OF NO MORE THAN SIXTEEN (16) TRUSTEES AT ANY GIVEN TIME. AT A MINIMUM, THE TRUST SHALL BE ADMINISTERED BY A BOARD OF SEVEN (7) TRUSTEES AND SHALL INCLUDE: THE INDIVIDUAL SERVING AS THE SECOND VICE PRESIDENT OF AAPL; THE INDIVIDUAL SERVING AS THE IMMEDIATE PAST SECOND VICE PRESIDENT OF AAPL; THE INDIVIDUAL SERVING AS THE TREASURER OF AAPL; A MINIMUM OF FOUR (4) UP TO A MAXIMUM OF THIRTEEN (13) OTHER MEMBERS OF AAPL WHO ARE IN GOOD STANDING AND QUALIFIED UNDER AAPL'S CONSTITUTION AND BYLAWS TO SERVE ON AAPL COMMITTEES ("AT LARGE TRUSTEES"). THE AT LARGE TRUSTEES SHALL HAVE FULL VOTING RIGHTS AS TRUSTEES AND SHALL SERVE STAGGERED THREE (3) YEAR TERMS, HAVING BEEN APPOINTED BY THE CHAIR OF THE BOARD OF TRUSTEES IN ACCORDANCE WITH THIS 2023 DECLARATION. THE INDIVIDUAL SERVING AS THE AAPL TREASURER SHALL SERVE A TERM OF ONE (1) YEAR AND SHALL PERFORM THE DUTIES AS THE TREASURER OF THE TRUST BUT SHALL NOT HOLD VOTING RIGHTS ON FORMAL MOTIONS MADE ON BEHALF OF THE BOARD OR TRUST.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	A COPY OF THE FORM 990 WAS PROVIDED TO THE TRUSTEES OF LST FOR REVIEW PRIOR TO SUBMITTING TO THE IRS.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	CONFLICT OF INTEREST STATEMENTS ARE OBTAINED FROM ALL NEW DIRECTORS AND COMMITTEE CHAIRMAN AT ORIENTATION AND ALL NEW AAPL AND NAPE EMPLOYEES UPON HIRING. SHOULD A CONFLICT BE FOUND TO EXIST, THE CONFLICTED MEMBER WILL EXCUSE THEMSELVES FROM ALL DISCUSSIONS RELATED TO THE TRANSACTION.
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	LANDMAN SCHOLARSHIP TRUST WILL PROVIDE ITS FINANCIAL INFORMATION TO THE PUBLIC UPON REQUEST. THE DECLARATION OF TRUST IS PUBLISHED ANNUALLY IN THE LANDMAN DIRECTORY, WHICH IS DISTRIBUTED TO THE MEMBERSHIP OF THE AMERICAN ASSOCIATION OF PROFESSIONAL LANDMEN, INC. THE FINANCIAL REPORTS ARE PUBLISHED ANNUALLY IN THE ANNUAL REPORT, WHICH IS ALSO SENT TO THE MEMBERSHIP OF THE AMERICAN ASSOCIATION OF PROFESSIONAL LANDMEN, INC. THE FORM 990 IS AVAILABLE ONLINE AT WWW.GUIDESTAR.ORG.
FORM 990, PART XII, LINE 2C -	THE TRUST'S FINANCIAL STATEMENTS ARE INCLUDED IN THE CONSOLIDATED INDEPENDENT AUDIT REPORT WITH THEIR SUPPORTED ORGANIZATION, AMERICAN ASSOCIATION OF PROFESSIONAL LANDMEN, INC. OVERSIGHT OF THE AUDIT AND SELECTION OF THE INDEPENDENT ACCOUNTANT ARE PERFORMED BY AMERICAN ASSOCIATION OF PROFESSIONAL LANDMEN, INC. THIS HAS NOT CHANGED IN THE LAST YEAR.

## SCHEDULE R (Form 990)

Part I

# **Related Organizations and Unrelated Partnerships**

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service

Name of the organization

LANDMAN SCHOLARSHIP TRUST

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

**Employer identification number** 

23-7122144

(a) Name, address, and EIN (if applicable) of disregarded entity		<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income E	(e) nd-of-year assets	(f) Direct con entity	-
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
Part II Identification of Related Tax-Exempt Organizations due one or more related tax-exempt organizations due	ations. Compluring the tax ye	ete if the organization a	answered "Yes" o	n Form 990, Part	IV, line 34, bec	ause it h	ad
(a) Name, address, and EIN of related organization	(b) Primary activ	(c)		(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section cont	( <b>g)</b> 512(b)(13) trolled tity?
						Yes	No
(1) AMERICAN ASSOCIATION OF PROFESSIONAL LANDMEN (75-0975500) 800 FOURNIER ST., FORT WORTH, TX 76102	LAND PROFES	S TX	501(C)(6)				~
(2) AAPL EDUCATIONAL FOUNDATION, INC. (23-7243157) 800 FOURNIER ST., FORT WORTH, TX 76102	EDUCATION FO	ON TX	501(C)(3)	12 TYPE	AAPL	~	
(3) NAPE EXPO CHARITIES FUND (81-3695208) 800 FOURNIER STREET, FORT WORTH, TX 76102	GRANTS	TX	501(C)(3)	10	AAPL	~	
(4)							
(5)					+		

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of- year assets	alloca	ortionate tions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	ral or aging ner?	(k) Percentage ownership
		Country)		sections 512-514)			Yes	No		Yes	No	
(1) (SEE STATEMENT)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr ent	i) 512(b)(13) rolled ity?
								Yes	No
<u>(1)</u>									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

## Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note	: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		<b>'</b>
b	Gift, grant, or capital contribution to related organization(s)	1b		~
С	Gift, grant, or capital contribution from related organization(s)	1c	~	
d	Loans or loan guarantees to or for related organization(s)	1d		~
е	Loans or loan guarantees by related organization(s)	1e		<b>'</b>
f	Dividends from related organization(s)	1f		~
g	Sale of assets to related organization(s)	1g		<b>/</b>
h	Purchase of assets from related organization(s)	1h		<b>/</b>
i	Exchange of assets with related organization(s)	1i		<b>/</b>
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		~
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		~
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		<b>'</b>
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		<b>V</b>
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	~	
0	Sharing of paid employees with related organization(s)	10	~	
р	Reimbursement paid to related organization(s) for expenses	1p	~	
q	Reimbursement paid by related organization(s) for expenses	1q		~
r	Other transfer of cash or property to related organization(s)	1r		1
s	Other transfer of cash or property from related organization(s)	1s		<b>'</b>
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	on thr	eshol	ds.
	(a) (b) (c) (d)			
	Name of related organization Transaction Amount involved Method of determining	g amou	nt invol	ved
	type (a-s)			
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				255

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	income (related, unrelated, excluded	avaani-atiana?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				sections 512—514)	Yes	No			Yes	No		Yes	No	
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
(11)														
(12)														
(13)														
(14)														
(15)														
(16)														

Part III Identification of Related Organizations Taxable as a Partnership (continued)

(a) Name, address and EIN of related organization	(b) Primary Activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income related, unrelated, excluded from tax under sections 512-514	(f) Share of total income	assets	tion alloc	rópor late ation ?	(i) Code V - UBI amount in box 20 of Schedule K- 1 (Form 1065)	o mana partr	eral r aging ner?	(k) Percentage ownership
(1) NAPE EXPO, LP (20-4920808) 800 FOURNIER STREET, FORT WORTH, TX 76102	TRADE SHOW	TX						✓			✓	